

Guiding Principle	Are these elements in place at your organisation?		Explanatory comment
	Yes	No	
<p>Your local government has financial management plans indicating:</p> <ul style="list-style-type: none"> - existing debt levels - depreciation allocations compared to allocations on asset replacement and renewal - operating deficit compared to rates revenue - amount of reserve funds compared to expenses/asset values; and - adverse financial trends 	✓		<p>The City of Fremantle revalue's its assets every 12 months to ensure that the balance sheet reflects current asset values in accordance with our accounting policies which form attachment 11.</p> <p>The City has a 4.5 star fiscal rating, details provided in attachment 11.</p>
4. Equitable governance and community representation			
Indicate the number of vacancies at the 2007 ordinary local government elections	6		
Indicate how many vacancies at the 2007 ordinary local government elections were uncontested	1		
Indicate the ratio of elected members to community population	2024 persons / EM		13 elected members based on 2007 ABS Statistics of a population of 26312.
Indicate the percentage of voter turnout at the most recent local government elections	40.30%		Postal votes received – 6175 Electors – 15,323
5. Proficient organisational capacity			
<p>Indicate the number of staff vacancies and the period these vacancies have continued in each of:-</p> <ul style="list-style-type: none"> - senior management - middle management; and - senior operational staff positions. 			<p>The City has been stable throughout senior management, middle management and senior operational staff. Positions have been vacant and filled within reasonable operating timeframes.</p>

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Your local government has an employee attraction and retention strategy	✓		<p>The City of Fremantle has in place the <i>City of Fremantle Salaried Officers' Agreement 2007 – 2010</i> and the <i>City of Fremantle "City Works" Union Certified Agreement 2008 – 2011</i> which provide strategic-level commitment to employment security.</p> <p>The City offers a suite of flexible workplace practices and programs that includes: paid parental leave; annual lifestyle and health assessments; staff secondments and exchanges; defence reserve special leave; working from home arrangements; long service recognition; paid bonuses on Christmas and New Year's Day; work experience; flu immunisation and discounted leisure centre employee membership.</p>
Your current staff engage in annual professional training and development opportunities	✓		<p>The City of Fremantle's <i>Salaried Officers' Agreement 2007 – 2010</i> and <i>"City Works" Union Certified Agreement 2008 – 2011</i> provide strategic-level commitment to competency-based training and career development opportunities.</p> <p>All employees engage in ongoing professional and/or technical skills training funded by the City. To encourage employee development the City: provides paid study assistance and conference/training attendance; participates in the Local Government Management Association's annual challenge and Leadership Management Australia's program for managers and coordinators.</p> <p>The City also supports Business Traineeships Apprenticeships and prior learning vocational certification.</p>
Your local government currently experiences delays in meeting statutory reporting functions and/or requests extensions		✓	

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Your local government processes residential building licence applications within 20 working days	✓		The average processing time for Building licence applications is 10 days and all applications are approved under delegated authority.																
Under delegations your local government processes development applications within 20 working days.		✓	<p>The prescribed statutory timeframes for development applications are:- WAPC referrals - 42 days DAs (no public consultation) - 60 days DAs (public consultation) - 90 days</p> <p>The City has substantial satisfaction in meeting this benchmark where consultation with neighbours or public is not required and where all appropriate information has been provided.</p> <table border="0"> <thead> <tr> <th>Days</th> <th>Delegated DAs</th> </tr> </thead> <tbody> <tr> <td>less than 20</td> <td>87</td> </tr> <tr> <td>21-40</td> <td>76</td> </tr> <tr> <td>41-60</td> <td>57</td> </tr> <tr> <td>61-90</td> <td>19</td> </tr> <tr> <td>91-100</td> <td>4</td> </tr> <tr> <td>101+</td> <td>6</td> </tr> <tr> <td>Total DAs</td> <td>249</td> </tr> </tbody> </table>	Days	Delegated DAs	less than 20	87	21-40	76	41-60	57	61-90	19	91-100	4	101+	6	Total DAs	249
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All other development applications are processed within 40 working days.			<p>The prescribed statutory timeframes for development applications are: WAPC referrals - 42 days DAs (no public consultation) - 60 days DAs (public consultation) - 90 days</p> <p>The City has substantial satisfaction in meeting this benchmark.</p> <table border="0"> <thead> <tr> <th>Days</th> <th>Council/Committee DAs</th> </tr> </thead> <tbody> <tr> <td>less than 20</td> <td>2</td> </tr> <tr> <td>21-40</td> <td>7</td> </tr> <tr> <td>41-60</td> <td>20</td> </tr> <tr> <td>61-90</td> <td>32</td> </tr> <tr> <td>91-100</td> <td>11</td> </tr> <tr> <td>101+</td> <td>42</td> </tr> <tr> <td>Total DAs</td> <td>114</td> </tr> </tbody> </table>	Days	Council/Committee DAs	less than 20	2	21-40	7	41-60	20	61-90	32	91-100	11	101+	42	Total DAs	114
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6. Effective political and community advocacy for service delivery

<p>Your local government has funding or other partnerships in place with programs and services sourced by the State Government</p>	<p>✓</p>	<p>Department for Child Protection \$503,900</p> <p>Legal Aid State \$95,000</p> <p>Department of Commerce \$77,126</p> <p>Department for Communities \$498,000</p> <p>Department of Health WA (HACC) \$490,000</p> <p>Disability Services Commission \$16,547</p> <p>Department of Local Government and Regional Development \$32,000</p> <p>Office of Crime Prevention \$5000</p> <p>Department of Culture and The Arts \$626,999</p> <p><i>Money used for general operations including exhibitions and performance program</i></p> <p>Department of Indigenous Affairs, \$15,000</p> <p>Department of Child Protection \$1,500</p> <p>Healthway \$34,000</p> <p>South Metro Public Health Unit \$6,400</p> <p>Department of Sport and Recreation \$83,000</p> <p>South Metropolitan Public Health Unit (SMPHU) \$400</p> <p>Department of Planning and Infrastructure Cycling Unit \$1,000</p> <p>Public Library services are provided through a formal partnership between the City of Fremantle, Town of East Fremantle and Library Board of Western Australia. State contribution is an 'in kind' one. \$127,707 worth of stock was provided to Fremantle in 2007/08.</p> <p>The City has a Memorandum of Understanding with Landcorp who jointly participates in three (3) major strategic development sites within the district.</p> <p>The City also has a Memorandum of Understanding with the Returned Services</p>
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			League for the management of events within Fremantle and Monument Hill.
Your local government has funding or other partnerships in place with programs and services sourced by the Federal Government	✓		<p>Legal Aid Commonwealth \$180,382</p> <p>Department of Families, Housing, Community Services and Indigenous Affairs \$37303</p> <p>Dept of Treasury and Finance - \$3,000</p> <p>Department of Environment, Water, Heritage and the Arts \$11,000.00</p> <p>Department of Education, Employment and Workplace Relations \$9,300</p> <p>The City has a Memorandum of Understanding in place with Notre Dame University which consists of financial and non-financial components.</p>
Your local government has funding partnerships in place with the private sector (Not for Profit) to enhance service delivery	✓		<p>Law Society of WA \$90,000</p> <p>Lotterywest, \$92,000</p> <p>Little Creatures Brewery - \$35,000</p> <p>Eventscorp \$80,000</p> <p>Street Arts Festival \$46,000</p> <p>Fremantle Festival \$29,100</p> <p>Heritage Festival \$10,450</p> <p>Children's Fiesta \$2,400</p>
The relationship between local government boundaries and relevant State and commonwealth Agency boundaries are appropriate for effective decision making	✓		The City believes there is little consistency amongst state agency boundaries which would make it complicated in any alignment process.
In the past 2 years your local government has attracted investment that has led to economic growth and job creation	✓		<p>The City has an Economic development strategic and works closely with the Chamber of Commerce to achieve good economic outcomes.</p> <p>See Attachment 5 for a copy of our Economic Development Strategy.</p>
Your local government has community consultation strategies in place, both on-	✓		Attachment 6 provides copies of the Community Participation and supporting documentation currently in place. This documentation is under

going and project specific			review. The Planning consultation procedure also forms part of attachment 6.
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7. Understanding of and planning for demographic change			
Your local government's population trend for the past 5 years has been:- <ul style="list-style-type: none"> - declining - stable - growing 	Growing		Based on ABS Statistics the following growth pattern is projected:- 2003 to 2004 = 0.14% 2004 to 2005 = 0.21% 2005 to 2006 = 0.29% See attachment 7
Your local government's projected population for the next 5 years will be:- <ul style="list-style-type: none"> - declining - stable - growing 	Growing		Based on documentation prepared in house in 2004 the population for Fremantle is expected to continue to grow. Refer to attachment 7.
Your local government has plans in place for demographic change			The City has regular strategic planning sessions and reviews of the strategic plan to ensure it is cognisant of changes. The City also has a Policy and Strategy for Positive Ageing which forms attachment 10.
8. Effective management of natural resources			
Your local government, by itself or in partnership, has resource management plans to address changing environmental conditions	✓		Environmental Action Plan forms attachment 8.
9. Optimal community of interest			
Your local government provides services and facilities to communities with a similar community of interest	✓		Fremantle is a regional centre, a significant tourist and heritage precinct, education centre and working port and the catchment area for the provision of services is larger than that of its municipal boundaries. An example of some of the services and facilities we provide are; legal aid, financial support, health care, festival and events, women's refuge, library and risk management services provided to various areas
10. Optimal service delivery to community			
Your local government has the capacity to improve/increase	✓		As per 10 year budget and Strategic Plan.

<p>service delivery in response to community expectation and associated demand.</p>			<p>We track our performance against financial benchmarks to separate our discretionary and non-discretionary requirements. The City has separated our discretionary and non-discretionary requirements for the next 10 years.</p>
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11. Membership of an effective regional grouping			
Your local government is a member of a regional grouping of two or more local governments to plan and deliver services regionally	✓		Southern Metropolitan Regional Council (SMRC), South West Group and currently running an Enterprise Resource Planning project that will align our information platform with our neighbours (Melville and Cockburn).
Indicate your regional grouping preference, identifying participating local governments	n/a	n/a	South West Group (WALGA South West Metro Zone).
12. Previous structural reform			
Have you gained any benefits from structural reform measures taken with other local governments to date	✓		<p>The City does have strategic partnerships within its region which have provided benefits to the community:-</p> <ul style="list-style-type: none"> • SMRC for Waste Management • South West Group for regional decision making • City of Melville for recycling collection • The City of Fremantle provides library services for East Fremantle • With the implementation of the 1995 Local Government Act the City has reduced the number of Elected Members from 18 to 12 (plus the Mayor)
13. Conclusion			
After completing the checklist, are you of the view that amalgamation or any other type of structural reform is necessary for your local government?			<p>The City believes it is in a sustainable position when benchmarked against other local governments within WA.</p> <p>The City reserves its opinion on structural reform until it has had an opportunity to undertake a review on all matters for consideration in the structural reform process, and once all information is known and considered by the City it will form its opinion.</p> <p>There is no mention of a benchmark within this reform agenda with which to judge itself against</p>

			or compare with others in considering this question.
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