



AGENDA ATTACHMENT UNDER SEPARATE COVER

**SGS1502-10 - Strategic Imperative and
Corporate Plan Progress report**

**Strategic and General Services
Committee**

Wednesday, 18 February 2015, 6.00 pm



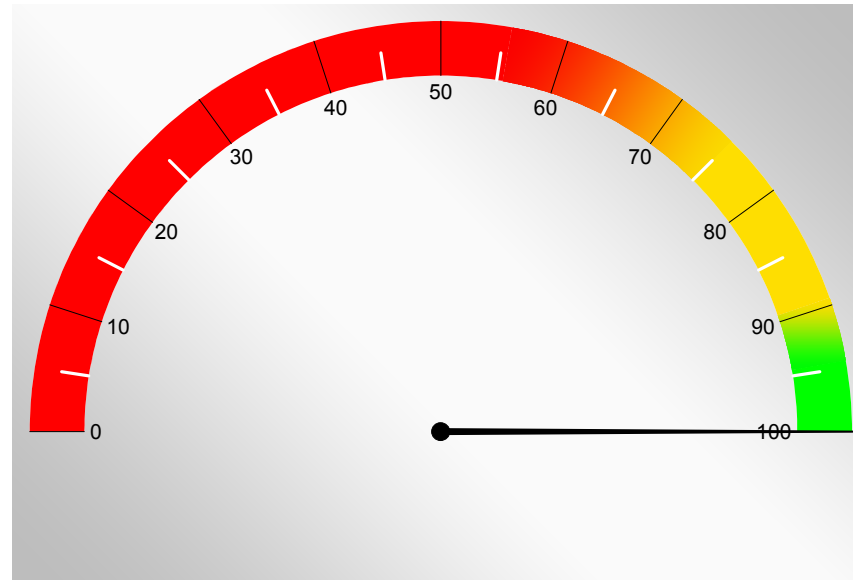
City of Fremantle

Strategic Plan Progress Report

Strategic imperative and Corporate Plan Progress report (2) - October - December



Monthly Progress against Strategic Plan Projects

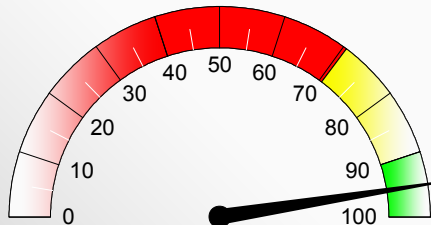


Description

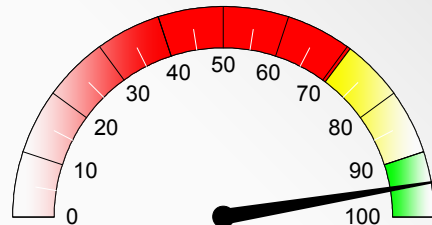
Indicator

94 Strategic Plan Report Projects reported on	
66 Strategic Plan Report Projects at least 90% of monthly target	■
11 Strategic Plan Report Projects between 40 and 90% of monthly target	■
1 Strategic Plan Report Projects less than 40% of monthly target	■
16 Strategic Plan Report Projects with no targets for the period	Targets not set

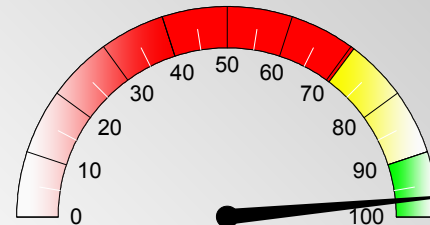
Monthly Progress Against Strategic Imperative



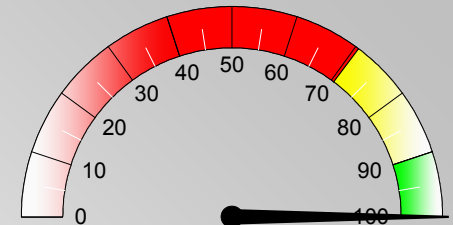
1 Economic Development: A Thriving Fremantle Economy



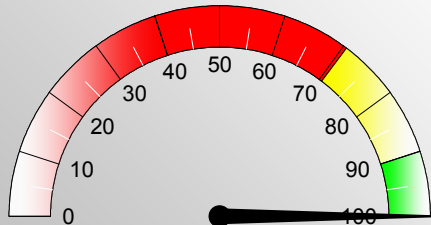
2 Built Environment: Sustainable Places to Live and Work (Part 1)



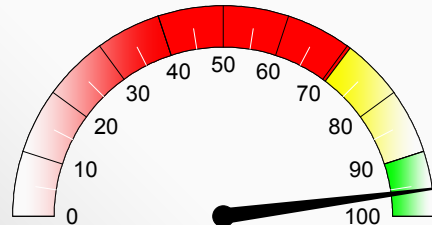
3 Natural Environment: Climate Change and Environmental Protection



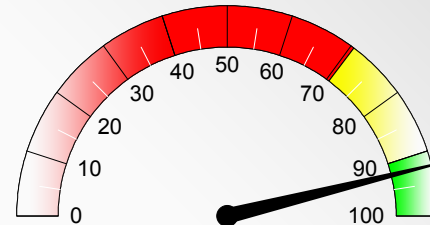
4 Built Environment: Sustainable Places to Live and Work (Part 2)



5 Social: Our People, Our Community (Part 1)



6 Social: Our People, Our Community (Part 2)



7 Governance: A Sustainable Local Government

STRATEGIC IMPERATIVE AREA	NO. OF Strategic Imperative Action	NO. OF PROJECTS AT LEAST 90% OF TARGET	NO. OF PROJECTS BETWEEN 40 & 90% OF TARGET	NO. OF PROJECTS LESS THAN 40% OF TARGET	NUMBER OF ONGOING PROJECTS	PROJECTS WITH NO TARGET
1 Economic Development: A Thriving Fremantle Economy	4	3	1	0	0	0
2 Built Environment: Sustainable Places to Live and Work (Part 1)	40	29	6	0	5	5
3 Natural Environment: Climate Change and Environmental Protection	11	9	1	0	1	1
4 Built Environment: Sustainable Places to Live and Work (Part 2)	5	4	0	0	1	1
5 Social: Our People, Our Community (Part 1)	8	7	0	0	1	1
6 Social: Our People, Our Community (Part 2)	5	3	1	0	1	1
7 Governance: A Sustainable Local Government	21	11	2	1	7	7

Projects Details

- ✔ At least 90% of project target achieved
 - ⚠ Between 40 and 90% of project target achieved
 - ✘ Less than 40% of project target achieved
- Target
 - % Complete

Project	Start Date	End Date		Budget Expenditure	Actual Expenditure	% Variance
1.1.2.1 Undertake commercial property review	01/07/12	30/06/15	 0% 20% 40% 60% 80% 100%	✔	N/A	N/A
1.1.2.4 Undertake business attraction activities	01/07/14	30/06/17	 0% 20% 40% 60% 80% 100%	✔	N/A	N/A

Comment

Accumulative KPIs:

4 x business enquiries (Sep'14)

5 x new businesses opened in Fremantle (Sep'14)

2 x high-value businesses that have left Fremantle (Sep'14)

3 x grants approved: Escape Hunt \$10k, 3D Printing Studio \$5k,

Exquisite Patisserie \$6k

During 2013/14, two incentives were approved Common Ground \$10k / BiBi \$5k

Since July 2014, three incentives have been approved 3D Printing Studio \$5k / Escape Hunt \$10k / Exquisite Patisserie \$6k - \$29k remaining budget

Work with Fremantle Property Services and High St Mall owners has commenced to upgrade the area and attract new tenants.

*Regular liaison with Norfolk Commercial to share / pass on tenants looking for vacant space
Last update was in June/July 2014.*

Next update will be in December 2014, this is another task for the new economic development officer to undertake.

September - 5 business enquiries

Various workshops held with the owners, economic development and marketing manager and Cr Pemberton. These have been productive and positive.

IEM session was held 01.12.2014 and owners were invited into that discussion.

Owners to present their leasing strategy, vision and revitalisation plan for the mall. Council to consider whether this is compelling enough to agree

with the owners' request for the City to upgrade the mall by December 2015.

Report to Council on 28.01.2015 imminent.

1.1.2.5 Undertake investment attraction activities	01/07/14	30/06/17			N/A	N/A	N/A
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Comment

Total value of development applications in the pipeline for Fremantle is \$1.1 billion. CEO presented at the Property Council Australia luncheon 13 August 2014 to encourage property investment in Fremantle - presentation was very well received.

Next milestone for Kings Square project is commitment of an anchor tenant for the former Myer building.

To supplement the development snapshot publication, a detailed investment prospectus will be developed.

Property consultants have been engaged to prepare a short report that estimates the value uplift in state government owned land as a result of the Kings Square project - this should help encourage the Department of Housing to commit to a move to Fremantle.

1.2.1.1 Creative industry development	01/07/14	30/06/18			N/A	N/A	N/A
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Comment

Communication lines have been maintained with major players in the Perth start-up community. Developing this industry in Fremantle will be the responsibility of the new economic development officer.

2.1.2.1 South Street transit corridor scheme amendment	01/07/14	31/07/15			N/A	N/A	N/A
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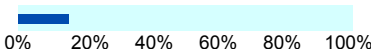

Comment

Principles of scheme amendment including extent of areas to which it should apply approved by Council in September 2014. Detailed amendment content currently being drafted for presentation to Council in March 2015 to formally approve initiation of amendment for public consultation.

2.1.3.10 Manage asset management plans	01/07/13	31/05/15			N/A	N/A	N/A
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Comment

Plans being developed to reflect current asset stock and with NAMS Plus recommendation.

2.1.3.15 Adoption of revised masterplan for Booyeembara Park	01/07/14	30/06/15			N/A	N/A	N/A
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Comment

Working group established to participate in development of the Park. Consideration given to relocating Men's Shed to stage 4 area however

site remedial works will be required to address contamination issues.

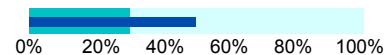
2.1.3.20 Develop verge management policy	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>City has adopted a community gardens policy and successfully launched the White Gum Valley Orchard. Draft policy for verge gardens underway.</i>							
2.1.3.21 Encourage native and community gardens, including those planted on verges	01/07/12	30/06/15			N/A	N/A	N/A
Comment							
<i>City continues to promote and encourage waterwise and sustainable verge gardens and draft verge gardens policy underway.</i>							
2.1.3.24 Implement major park improvements program	01/06/14	30/06/15			N/A	N/A	N/A
Comment							
<i>Several larger projects in consultation phase and stairway completed at South beach.</i>							
2.1.3.25 Implement minor park improvements program	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>Stairs completed at South beach and minor works completed at Monument Hill and Booyeembara Park.</i>							
2.1.3.26 Implement North Fremantle Foreshore Management Plan	01/07/12	30/06/16			N/A	N/A	N/A
Comment							
<i>Community engaged in proactive steps to implement bush fire management strategies.</i>							
2.1.3.27 Implement sump enhancement program	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>Second round sump mowing and poisoning completed. Fence repairs and bobcat works ongoing. The third round mowing of the program will commence in March 2015.</i>							
2.1.3.3 Develop Building Maintenance strategy	01/07/13	30/06/15		Ongoing	N/A	N/A	N/A
Comment							
<i>Looking at best practice Maintenance Strategy in line with the Citys Asset Management Plans.</i>							
2.1.3.31 Plan for Fremantle Park redevelopment	19/03/14	30/06/15			N/A	N/A	N/A
Comment							
<i>All documentation submitted to accompany Department of Sport and Recreation (DSR) grant application. Awaiting DSR application outcome.</i>							

Consultant contracted to work with key stakeholders and develop information to provide to DSR for consideration in the application such as life cycle costs, management plan, financial management plan. The City awaits notification of funding outcome expected in late February early March 2015.

2.1.3.35 Place Activation Program 2014/15

17/10/13

30/06/17



N/A

N/A

N/A

Comment

Market St Piazza - tree is in / fairy lights and other lighting installed (Aug'14) / furniture still under development (BID) / Wall restorations and painting scheduled on March 2015 / Bollards are in - Road closures will commence in March subject to getting public furniture installed.

Esplanade / Fishing Boat Harbour - Flag poles are to be incorporated in the Esplanade Master Plan near the Ferris wheel to create and entry statement.

Bathers Beach House is open for business - Economic development team has worked closely with the owner and supports the relocation of furniture, bins, having furniture on the beach.

Mantle - project cancelled as this area is to be incorporated in the new Green Plan.

High St Mall - Pop-up window galleries are being installed in January 2015. Art Markets will take place during Fridays & Saturdays within the mall during January.

High St Mall - Place Matched has been approached to provide expert advice on precinct activation - an action plan is being developed (\$14k with 50% contribution by property owners.)

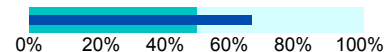
Fremantle Markets have signed a lease to use Henderson St Mall to set up pop-up market stalls.

South Terrace closure: Event Agency cancelled the event.

2.1.3.37 Implement annual drainage program

01/07/14

30/06/15



N/A

N/A

N/A

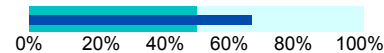
Comment

The annual drainage program is on time and on budget in accordance with the capital program.

2.1.3.38 Implement annual streets vision program

01/07/14

30/06/15



N/A

N/A

N/A

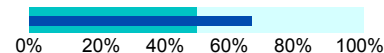
Comment

LED lights have been added to the street visions program and this is being considered within the mid-year budget review.

2.1.3.39 Implement footpath replacement program

01/07/14

30/06/15



N/A

N/A

N/A

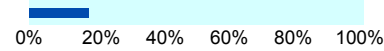
Comment

The footpath program is mostly complete with significant savings. Additional paths within the asset management system are being considered in the mid-year budget review.

2.1.3.4 Facilitate expansion of the Men's Shed into Hilton Reserve

01/07/14

30/06/15



N/A

N/A

N/A

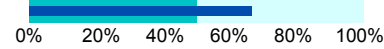
Comment

Three quotes received from contractors. Two contractors met on site for more accurate quoting
Meeting with external community member to establish potential cost savings on build and potential corporate sponsors.
Men's shed members supplied list for internal fit-out for DVA grant.

2.1.3.40 Implement road rehabilitation and improvement program

01/07/14

30/06/15



N/A

N/A

N/A

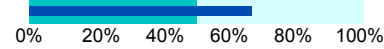
Comment

The road program is on time and on budget with slight overspend on the Hampton Rd project offset by savings in local roads.

2.1.3.41 Implement street furniture program

01/07/14

30/06/15



N/A

N/A

N/A

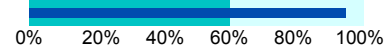
Comment

The annual street furniture program is on time and on budget in accordance with the capital program.

2.1.3.44 City centre provisions scheme amendment

01/07/14

30/06/15



N/A

N/A

N/A

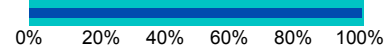
Comment

Amendment initiated - public consultation process complete. Council resolution on final adoption of amendment passed on 26.11.14. Amendment referred to West Australian Planning Commission for final approval.

2.1.3.47 Complete structure planning for former Kim Beazley School site, White Gum Valley with LandCorp

01/07/12

30/06/15



N/A

N/A

N/A

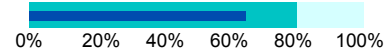
Comment

Council assessment of structure plan complete. Final approval of structure plan and related subdivision by the West Australian Planning Commission complete. Local Planning Policy to provide additional guidance on development design to comply with structure plan approved by Council for community consultation in October 2014. Consultation completed - Council adopted policy December 2014. Completed.

2.1.3.48 Complete structure planning for Lefroy Road quarry site and determine City's role in site development

01/07/12

30/06/15



N/A

N/A

N/A

Comment

Structure plan complete. Determination of City's role in development subject to completion of assessment of financial viability of development in current market - work being commissioned by LandCorp. Completion of assessment expected by early 2015.

2.1.3.49 Conduct examination of scheme provisions to encourage redevelopment of North Fremantle Town Centre (Queen Victoria Street) and proceed with amendments if supported	01/07/12	02/07/15			N/A	N/A	N/A
Comment <i>Examination of provisions complete. Conclusion is that there is insufficient potential to justify proceeding with scheme amendment.</i>							
2.1.3.5 Fremantle Markets conservation	01/07/13	30/06/15			N/A	N/A	N/A
Comment <i>Contract awarded and site establishment complete October 2014 with minimal disruption to tenants.</i>							
2.1.3.50 Develop an urban design plan for Queen street	01/07/12	30/06/15			N/A	N/A	N/A
Comment <i>Victoria Quay precinct plans have been finalised for West Australian Planning commission endorsement. The Council's response to the plans will be finalised at the council meeting on 17 December 2014. The plan's recommendation is to re-direct bus access to a new Queen St entry to the bus interchange. Next task is to examine the traffic and urban design implications of the changed access on Queen St and other CBD streets.</i>							
2.1.3.52 Finalise planning / infrastructure requirements to enable development in Knutsford East precinct	01/07/12	30/06/15			N/A	N/A	N/A
Comment <i>Technical work to confirm scope of required infrastructure upgrades and estimated costs nearing completion. Confirmation of acceptance of scope of water & sewer works by Water Corporation obtained November 2014. Awaiting proposal from LandCorp for cost sharing arrangements with City for implementation of servicing works. Concept design work for planning outcomes for City's depot site to be undertaken Jan - Feb 2015.</i>							
2.1.3.53 Finalise structure planning with Landcorp for the Swanbourne Street Structure Plan Area	01/07/12	30/06/15			N/A	N/A	N/A
Comment <i>Structure plan lodged with City - public consultation completed. Council resolved to adopt structure plan with minor modifications in November 2014. Plan referred to West Australian Planning Commission for final approval - decision awaited.</i>							
2.1.3.57 City centre (activity centre) structure plan	01/03/13	31/07/15			N/A	N/A	N/A
Comment <i>Draft plan under preparation - report considered by Council on 26 November 2014 to give preliminary feedback on plan's scope and key content. Further report to Council on draft plan scheduled for March 2015.</i>							
2.1.3.6 Implement freehold buildings program	01/07/13	30/06/15		Ongoing	N/A	N/A	N/A

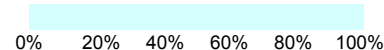
Comment

Implementing building audits and a structured approach to best practice asset management.

2.1.3.61 Investigate the suitability of City owned sites for affordable or social housing

01/07/14

30/06/15



Ongoing

N/A

N/A

N/A

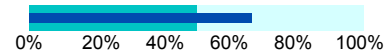
Comment

The City of Fremantle continues to investigate the suitability of affordable and social housing.

2.1.3.62 Implement road verge works program

01/07/14

30/06/15



N/A

N/A

N/A

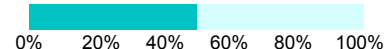
Comment

The verge works program is being implemented.

2.1.3.7 Implement infrastructure buildings program

01/07/13

30/06/15



Ongoing

N/A

N/A

N/A

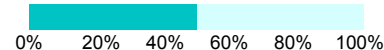
Comment

Continue with best practice asset management to achieve building program.

2.1.3.8 Implement investment buildings program

01/07/13

30/06/15



Ongoing

N/A

N/A

N/A

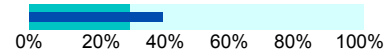
Comment

Continue with best practice asset management to achieve building program.

2.1.3.9 Leighton Beach Kiosk

01/07/13

30/07/15



N/A

N/A

N/A

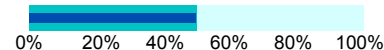
Comment

Tenders have been evaluated and item will be presented to SGS and council in January 2015.

2.1.4.1 Evan Davies building renewal

01/07/14

30/06/16



N/A

N/A

N/A

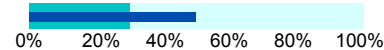
Comment

Roof contract has been awarded, starting on site January 2015. Tender for exterior works closes January 2015, expected site establishment March 2015.

2.1.4.10 FTI building renewal

01/07/14

30/06/16



N/A

N/A

N/A

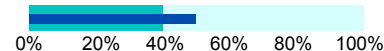
Comment

Contract awarded with site establishment and works to be initiated in January 2015.

2.1.4.13 Union Stores building renewal

01/07/14

30/06/15



N/A

N/A

N/A

Comment

First phase complete and second phase to commence in March 2015 in

<i>line with scope plan.</i>									
2.1.4.3 Improve physical presentation of the city's streetscapes	01/07/12	30/06/15			N/A	N/A	N/A		
Comment									
<i>Refacing of tree planter boxes on South Terrace progressing and new tile mosaics are receiving positive response.</i>									
2.1.4.6 State heritage listing for the west end	01/07/11	30/06/15			N/A	N/A	N/A		
Comment									
<i>Registration supported by Heritage Council registration committee and required documentation being prepared by State Heritage Office for consideration for registration by the Heritage Council.</i>									
2.1.4.8 Lighting for key heritage buildings	01/07/14	30/06/15			N/A	N/A	N/A		
Comment									
<i>The City has completed lighting on all the key heritage buildings owned by the City. Owners of other heritage buildings do not wish to have lighting on their buildings.</i>									
2.1.4.9 Victoria Pavilion renewal	01/07/14	30/06/16			N/A	N/A	N/A		
Comment									
<i>Design specification completed. Open tender being issued January 2015.</i>									
3.1.1.1 Develop action plan for mitigation/adaptation of expected storm events	01/07/11	01/07/15			N/A	N/A	N/A		
Comment									
<i>The findings of the consultant's sea level rise studies is in progress. It is anticipated that a finalised plan will be drafted around May 2015.</i>									
3.1.1.3 Implement Climate Change Adaptation Plan	01/07/13	02/07/15		Ongoing	N/A	N/A	N/A		
Comment									
<i>Actions outlined by the CCAP are being captured by the Cockburn Sound Coastal Alliance (CSCA) process, which has been ongoing over a number of years and is now in its 3rd phase – community consultation. Four Coastal Councils participate in this alliance; a major data collection and collation, planning and policy development and community consultation process.</i>									
<i>This preliminary work and information is vital before adaptation works and policy measures are considered, and while the CCAP did not capture the need for consistent, applied mapping and data collation adequately, this is being delivered via the CSCA process. We have also engaged in a major submission to WALGA's current review of climate change adaptation processes.</i>									
<i>Planning policy cannot and should not be developed ahead of the appropriate community engagement processes around this issue – as strong policy commitments around these issues can cause major political</i>									

and risk / liability issues without appropriate community support and understanding of the risks and consequences of these risks.
 No specific timelines were allocated to this document, nor responsibilities – so the current Sustainability Officer has made appropriate decisions about the actions that can feasibly and sensibly be applied in the short term and these are either being investigated or implemented, these are:

- Review risk to coastal infrastructure (via CSCA process)
- Working with relevant state agencies on major issues and impacts for Fremantle (via CSCA process)
- Providing additional drinking water facilities for the public
- Assessing the urban heat island impacts, prioritising major issue areas and addressing through various planting and technical projects
- Committing to an ongoing major tree planting program (1000 per year)
- Considering the re-use and recycling of water for urban allocation and POS
- Reviewing insurance and emergency management processes (via CSCA process and in conjunction with LEMC & LGIS)

3.1.2.13 Implement Low Carbon City Plan	01/07/12	30/06/17			N/A	N/A	N/A
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Comment

Actions being implemented as identified in the One Planet Council Action Plan

3.1.2.19 Implement public place recycling	01/07/14	30/06/16			N/A	N/A	N/A
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Comment

30 Stainless Steel bin surrounds have been ordered and installation is estimated to be in March 2015.

3.1.2.20 Implement One Planet Council strategy	01/07/14	30/06/20			N/A	N/A	N/A
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Comment

Strategy adopted by Council in August 2014. Actions for implementation in 2014-15 identified in One Planet Council Action Plan - implementation in progress.

3.1.2.4 Implement annual tree planting program (plant 1000 new trees)	01/07/14	30/06/15			N/A	N/A	N/A
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Comment

Officers preparing schedule of locations for tree planting in the wet season.

3.1.2.5 Increase commercial recycling	01/07/12	30/06/15			N/A	N/A	N/A
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Comment

193 bins purchased and distributed and cost recovered for fortnightly service..

3.1.2.6 Increase household recycling	01/07/12	30/06/15			N/A	N/A	N/A
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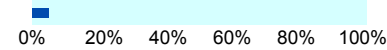
Comment

Grant applied through WALGA to assist with implementation of a bin tagging system. This system replicates the one used in SA and has proved to be successful in increasing recycling rates to 60%. Education of residents - Stickers have been applied to bins, recycling calendar, website videos and SMRC advertising.

3.1.3.1 EcoZone Bruce Lee Reserve

01/07/14

30/06/15



N/A

N/A

N/A

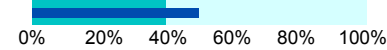
Comment

Project status to be confirmed by Director Technical Services and currently on hold due new development implications.

3.1.3.2 Implement staged water management actions for all council recreation areas with clear targets for reduced water useage

01/07/12

30/06/15



N/A

N/A

N/A

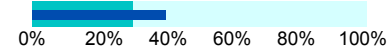
Comment

One Planet strategy encompasses water management actions and progress will be reported in this forum.

3.1.3.3 Implement 2013 Water Conservation Action Plan

01/07/14

30/06/15



N/A

N/A

N/A

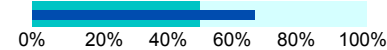
Comment

City has received notice of funding cuts to the ICLEI Water, however the City has achieved milestones 2 and 3.

4.1.1.1 Implement annual traffic management program

01/07/14

30/06/15



N/A

N/A

N/A

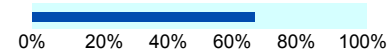
Comment

Traffic management program is on time and budget in accordance with the capital program.

4.1.2.2 Continue to support the central area transit (CAT) service

01/07/14

30/06/15



N/A

N/A

N/A

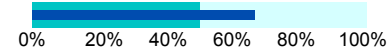
Comment

The City continues to support the CAT bus. A status report has been compiled to identify areas of improvement to the service.

4.1.3.6 Implement a phased five-year program of traffic calming giving priority to pedestrian and cycle traffic

01/07/12

30/06/17



N/A

N/A

N/A

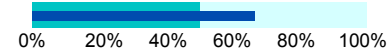
Comment

Traffic calming at various locations (Wray Av, Rennie Cres etc) being implemented.

4.1.3.7 Implement Fremantle Bikeplan

01/07/14

30/06/15



N/A

N/A

N/A

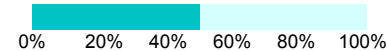
Comment

Bike plan ahead of schedule with increased grant application to \$500k.

4.1.4.1 Work with Fremantle Ports and other stakeholders to reduce road freight

01/07/14

30/06/15




Ongoing

N/A

N/A

N/A

5.1.1.15 Implement Public Art Plan	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>Research and development for a permanent artwork to be commissioned by the City in a prominent location to act as an entry statement. Partnership proposal with Sirona Capital for a temporary artwork to activate Kings Square. Percent for Public art in progress at 5 and 50 Packerham St. Sculpture by Bathers has been funded via the arts grants process for 2015 and looking to install plinths for temporary sculptures. EOI for public artwork on Beach Street behind Kiosk is underway.</i>							
5.1.1.22 Provide residency and artists programs to attract artists	01/07/14	30/06/15		Ongoing	N/A	N/A	N/A
Comment							
<i>Residency program is ongoing and operating to capacity. All the arts spaces at Arthur Head are fully operational with DADAA now in unit 1 J shed and operating.</i>							
5.1.1.24 Implement Arts and Culture Plan 2014/15	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>An e news and Facebook arts page has been developed and launched. Arts marketing branding has been developed, a series of street art postcards and a cultural map are in print. Fremantle to be a part of PUBLIC 2015, and for the completion of a mural on the Navy Store by an international street artist. Discussion with form about further murals are ongoing. Discussions are also taking place with Sirona about the public art component of Kings Square. An EOI for a public art piece on the open space behind Kiosk on Beach St is also underway. A workshop for artists and arts organisations on marketing and grant funding has been organised and is being held on 7th February. Arts Facebook page is active providing information and feedback about all things arts in Freo. Liaison with artists and arts organisations is ongoing and a number of arts grants were provided in the July funding program that are now being delivered.</i>							
5.1.1.3 Implement Playspaces Plan	01/07/13	30/06/17			N/A	N/A	N/A
Comment							
<i>Florence Community Park and Hazel Orm Park are progressing. Fremantle Primary School Park was not listed for action within the play spaces plan timeframe but it has been bought forward to this year and consultation has started with the school. South Beach has also carried over from last year, budget is still quarantined while the need for either a half or full basketball court is investigated. Community engagement planning in progress.</i>							
5.2.1.15 Strengthen Aboriginal relations and support Cultural Centre	01/07/14	30/06/15			N/A	N/A	N/A

Comment

At the Aboriginal Cultural Centre from Nov 1 to Nov 28, the total number of visitors has been 278 (including BBAP Open Day)
Total number of people in programs was 107 (including BBAP Open Day)

The programs included:

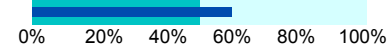
- 1 BBAP open day information (total of 26 participants)
- 2 Woodwork Workshops (total of 9 participants)
- 3 Cross Cultural History Workshops (total of 35 participants)
- 4 Art Classes (total of 36 participants)
- 1 Film screening (1 participant)

Naming for the Aboriginal Cultural Centre was approved at the October Council meeting. Walyalup Aboriginal Cultural Centre is the new name.

5.2.1.16 Continue to improve and deliver annual festival program for Fremantle

01/07/14

30/06/15



N/A

N/A

N/A

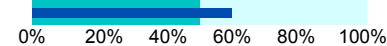
Comment

Street Arts Festival is in development for April 2015. The City was recently successful in securing increased funding from Eventscorp for the Street Arts Festival over a 3 year period. Planning is underway for the Heritage Festival in May.

5.2.1.8 Implement the City of Fremantle Age Friendly City Plan

01/07/12

30/06/17



N/A

N/A

N/A

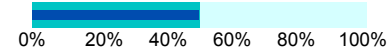
Comment

Social participation
Over 300 participants involved in free activities.
Planning for annual senior's forum in April 2015.
The Fremantle Volunteer Service supported 85 local organisations to recruit and retain volunteers.
Promotion of programs and events through the OSS, TMP, electronic media, newspaper and word of mouth.
Accessibility upgrades at Fremantle Leisure centre and toilets at: Port Beach, Arthur's Head, Booyeembara Park, Gilbert Fraser reserve.
Fremantle short story competition, International Day for people with Disabilities movie screening, Tea dance and Nyoongar Cross Cultural workshop. Total 300 participants.
Respect and inclusion
Intergenerational and cross cultural:
Manjaree trail walk - Aboriginal Cultural Centre

5.2.1.9 Implement the City of Fremantle Youth Plan 2012-2015

01/07/13

30/06/15



N/A


N/A

N/A

Comment

Media release acknowledging 4 Leeuwin scholarship recipients.
Engagement with young indigenous students through a hip hop project conducted for research for the Commission of Children and Young People: 25 yp.
Development of the social media suite with 'freoyouthevents' set up on facebook, twitter and instagram.
Four urban art projects in planning phase working with Fremantle Fast

Track, Challenger TAFE, Seton College and the Davis Park community. The Esplanade Youth Plaza (EYP) recognised in areas of public health, planning, design and play spaces with six awards. Over 20 different events and activities including: skateboarding, parkour, slack lining and art workshop with approx 300 participants. Norfolk Lanes festival attracted over 3000 participants. Volunteer young people trialled (17 yp) Active support of the South West Metropolitan Partnership Forum pilot project working with one primary school in Cockburn, Melville, and Fremantle.

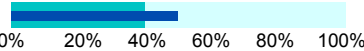

6.1.1.13 Deliver the Fremantle Liquor Accord	01/07/14	30/06/15			N/A	N/A	N/A
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Comment

Fremantle Liquor Accord meetings will be held in August, October and December 2014 and in February, April and June 2015.

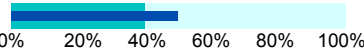

The Fremantle Liquor Accord comprises the Western Australian Police Service, local licensees, Department of Racing, Gaming and Liquor, Local Government and other relevant agencies. Its objectives are:

1. Ensure and maintain responsible service of alcohol in the liquor industry;
2. Provide a safe environment for patrons both from and visiting Fremantle; and
3. Facilitate a professional relationship of respect between licensees, police and the community.

6.1.1.14 Develop a public health plan	01/07/14	30/06/15			N/A	N/A	N/A
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Comment

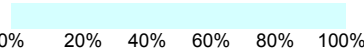
Draft 'Health & Wellbeing Strategy 2014-18' has been written and is awaiting Senior Management Group endorsement. 'Public Health Plan 2014-2018' is being drafted.

6.1.1.7 Review Fremantle Community and Crime Prevention Plan	01/07/12	30/06/15			N/A	N/A	N/A
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Comment

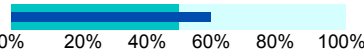

A report of the current Community and Crime Prevention Plan was accepted by Council, who in return have made recommendation to develop a new Community and Crime Prevention Plan.

A committee will be raised very soon to review and consider a new Community and Crime Prevention Plan.

6.1.1.9 Provide a Nyoongar Patrol service	01/01/14	30/06/15		Ongoing	N/A	N/A	N/A
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Comment

This service is well received by the local Nyoongar people.

6.1.2.28 Implement Strategic Recreation Plan 2014-15	01/07/14	30/06/15			N/A	N/A	N/A
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Comment*Club development**Two club visits: Fremantle Districts Cricket club & Fremantle Surf Life Saving).**Two CSRFF grant applications were submitted DSR this financial year.**Small grant for Fremantle Surf Life saving Club (unsuccessful)**Forward planning grant for the Fremantle Park Redevelopment (outcome March 2015)**Community participation**Four physical recreation activities to increase participation in sport and recreation. Soccer, Volleyball, Yoga and Accessibility day. Total participants approx 300.**Two activities to promote sustainable transport: Ride to Work breakfast and Travelsmarttrek. Total over 200 participants.*

7.1.1.1 Establish strong partnerships with key stakeholders	01/07/14	30/06/15		Ongoing	N/A	N/A	N/A
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Comment*The City will continue its strong partnerships established under the current plan.*

7.1.1.6 Implement the Place Marketing Plan 2013-2018	01/07/14	30/06/18			N/A	N/A	N/A
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Comment*Fremantle Story KPIs (year to date)**28,677 unique visitors to website (1,792 p.w.)**3,519 unique visitors per week (avg) for October**1,295 listings (businesses, events, festivals etc.)**9,733 followers on Facebook**3,649 followers on Twitter**603 followers on Instagram*

7.2.1.21 Implement ICT Strategic Plan & Governance Documentation for reform	01/07/14	30/06/15			N/A	N/A	N/A
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Comment*This project is well underway but is a little behind in where we would like it to be. This may be of little consequence depending on state government direction since the poll elections held two weeks ago. Presently further planning is on hold waiting clear direction from the state government.*

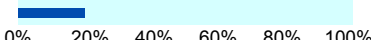

7.2.1.26 Review and improve business planning and operational planning across the organisation	01/07/14	31/03/15			N/A	N/A	N/A
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Comment*The City continues to review the business planning process and implement improvements. A review of the corporate business plan was undertaken and the updated City of Fremantle Corporate Business Plan 2014-2018 was adopted in August.*

7.2.1.31 Improve customer satisfaction by implementing agreed customer service standards	12/07/12	30/06/15		Ongoing	N/A	N/A	N/A
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Comment

Benchmarking report showed marked improvement.

7.2.2.38 Implement the community engagement action plan 2014-2015	26/11/14	30/06/15			N/A	N/A	N/A
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Comment

Community engagement

A new Community Engagement Action Plan 2014 -15 was adopted by Council in November 2014.

Three of the actions are in progress, one is ongoing and three have not started yet.

The community engagement register has been updated on the City's website with new projects to be added once timeframes for engagement have been confirmed.

Online engagement products have been researched and costs identified. A proposal for consideration by SMG will be prepared in February 2015.

The actions currently in progress are:

- Identify organisational and directorate priorities for community engagement for 2015
- Develop an engagement calendar for 2015
- Investigate online engagement options and costs

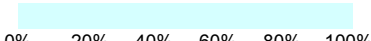
7.3.1.10 Performance monitor councils financial capacity through benchmarks	01/07/14	30/06/15		Ongoing	N/A	N/A	N/A
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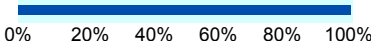

7.3.1.13 Preparation and adoption of annual budget	01/07/13	30/06/15			N/A	N/A	N/A
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Comment

Budget was adopted by council on 2 July 2014.

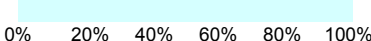
Preparation of the 2015/2016 Budget for the new City of Fremantle has commenced.

7.3.1.14 Review and maintain long term financial plan (10 year)	01/07/12	30/06/15		Ongoing	N/A	N/A	N/A
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7.3.1.16 Final stage implementation of Performance Evaluation System (PES)	01/07/14	30/06/15			N/A	N/A	N/A
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Comment

PES rolled out to all employees who have an email address and IT access. Paper versions have been developed for all other employees.

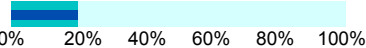



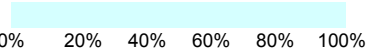

7.3.1.17 Continue to deliver a health and wellbeing program for all staff at City of Fremantle.	01/06/14	30/06/15		Ongoing	N/A	N/A	N/A
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Comment

The Health and Wellbeing program includes HBF program, flu vaccination, skin cancer testing, shoulder massage and ergonomic

assessments.

7.3.1.18 Develop and implement corporate training program	01/07/12	30/06/15			N/A	N/A	N/A
Comment							
<i>Corporate training plan developed and delivering essential modules through E learning. Internal face to face training at a reduced level this year to ensure training funds are available for LG reform transition needs.</i>							
7.3.1.20 Develop and implement an induction program which delivers corporate information consistency	01/07/12	30/06/15			N/A	N/A	N/A
Comment							
<i>E induction and HR face to face inductions are in place. Induction will need to be reviewed once LG reform is announced and we will introduce monthly inductions conducted by HR officers.</i>							
7.3.1.22 Develop and implement plan for transition to Work Health Safety Harmonised legislation - if harmonisation legislation is adopted by WA - if not review safety plan / procedures in line with current WA legislation	01/07/14	01/01/15			N/A	N/A	N/A
Comment							
<i>Updated safety management plan which will be tabled at SMG/MG in November. WA had not signed up for the Work Health Safety Harmonised legislation.</i>							
7.3.1.25 Implement the indigenous employment strategy	01/07/12	30/06/15		Ongoing	N/A	N/A	N/A
Comment							
<i>Strategy implemented and currently achieved 3.2% target. Reviewing strategy to ensure sustainable approach taken in 2015/16 to reach the 4% council target.</i>							
7.3.1.27 Provide occupational health and safety training	01/07/13	30/06/15		Ongoing	N/A	N/A	N/A
Comment							
<i>Training is provided by the risk officer and the safety officer as required by each business unit and new employees, or as needed.</i>							
7.3.1.3 Implement annual heavy vehicle replacement program	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>The rear loading waste truck replacement is on order and delivery is scheduled for April 2015.</i>							
7.3.1.4 Implement annual light vehicle program	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>The mechanical services team identified fifteen vehicles requiring replacement this year of which two are remaining. replacement units were selected on the basis of high safety standards, environmental benefits including green ratings.</i>							

7.3.1.5 Implement annual small plant and equipment program	01/07/14	30/06/15			N/A	N/A	N/A
Comment							
<i>Procurement of high pressure cleaners, road saws and ancillary equipment to be completed in the third quarter.</i>							
7.3.1.9 Develop a process for the regular review of Governance documents	01/07/14	30/04/15			N/A	N/A	N/A
Comment							
<i>The development of a corporate governance documents system managed within the City's intranet is being undertaken. The CDMS will have an automated review functionality and authorisation process. The CDMS will include policies and the administrations management directions and procedures.</i>							
7.3.2.3 Monitor Recordkeeping Plan	01/07/14	30/06/15			N/A	N/A	N/A