



# Minutes

## Special Meeting of Council

Wednesday 13 April 2022 5pm



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## **1 Official opening, welcome and acknowledgment**

The Presiding Member declared the meeting open at 5.01pm.

## **2 Attendance, apologies and leave of absence**

### **2.1 Attendance**

Ms Hannah Fitzhardinge	Mayor
Cr Andrew Sullivan	South Ward
Cr Marija Vujcic	South Ward
Cr Doug Thompson	North Ward
Cr Bryn Jones	North Ward
Cr Jenny Archibald	East Ward
Cr Su Groome	East Ward
Cr Geoff Graham	Beaconsfield Ward
Cr Fedele Camarda	Beaconsfield Ward
Cr Ben Lawver	Hilton Ward
Cr Frank Mofflin	Deputy Mayor/Hilton Ward
Ms Melody Foster	Meeting Support Officer/Executive Assistant

*There were no members of the public and no members of the press in attendance.*

### **2.2 Apologies**

Cr Rachel Pemberton	City Ward
Cr Adin Lang	City Ward

### **2.3 Leave of absence**

Nil

## **3. Applications for leave of absence**

Nil

## **4. Disclosures of interest by members**

Nil



## **5. Responses to previous public questions taken on notice**

Nil

## **6. Public question time**

Nil

## **7. Petitions**

Nil

## **8. Deputations**

### **8.1 Special deputations**

Nil

### **8.2 Presentations**

Nil

## **9. Confirmation of minutes**

Nil

## **10. Elected member communication**

Cr Doug Thompson asked if there were any officers in the meeting.

Mayor, Hannah Fitzhardinge responded and advised that there was one officer in attendance to record the Minutes and they would leave the meeting at any time if Elected Members wished to have no officers in attendance.

Cr Marija Vujcic noted that she would like to move a procedural motion to defer the motion listed in the agenda.



## 11. Reports and recommendations from officers

Nil

## 12. Motions of which previous notice has been given

Nil

## 13. Urgent business

Nil

## 14. Late items

Nil

## 15. Confidential business

### **COUNCIL DECISION**

**Moved: Mayor Hannah Fitzhardinge    Seconded: Cr Frank Mofflin**

**That the meeting be moved behind closed doors to consider the confidential item on the agenda.**

**Carried: 11/0**

**Mayor Hannah Fitzhardinge, Cr Jenny Archibald, Cr Su Groome, Cr Geoff Graham,  
Cr Ben Lawver, Cr Fedele Camarda, Cr Frank Mofflin, Cr Doug Thompson,  
Cr Bryn Jones, Cr Marija Vujcic, Cr Andrew Sullivan**

**There were no members of the public at the meeting at this time and the live stream was turned off at 5.05 pm.**



## SC2204-1 RECRUITMENT OF THE CHIEF EXECUTIVE OFFICER

<b>Meeting date:</b>	13 April 2022
<b>Responsible officer:</b>	Acting Manager People and Culture
<b>Decision making authority:</b>	Council
<b>Confidential attachments:</b>	1. Recruitment summary report provided by Beilby Downing Teal 2. Proposed Contract of Employment
<b>Additional information:</b>	1. Council Policy - Standards for CEO Recruitment, Performance and Termination

### REASON FOR CONFIDENTIALITY

This report is **CONFIDENTIAL** in accordance with Section 5.23(2) of the *Local Government Act 1995* which permits the meeting to be closed to the public for business relating to the following:

- (a) a matter affecting an employee or employees

### VOTING AND OTHER SPECIAL REQUIREMENTS

Absolute majority required

### PROCEDURAL MOTION

**At 5.42 pm the following procedural motion was moved:**

**Moved: Cr Marija Vujcic**

**Seconded: Cr Andrew Sullivan**

The item be deferred to the next appropriate Council meeting to receive more information on the other applicants.

**Lost: 1/10**

**For**  
**Cr Marija Vujcic**  
**Against**

**Mayor Hannah Fitzhardinge, Cr Jenny Archibald, Cr Su Groome,  
Cr Geoff Graham, Cr Ben Lawver, Cr Fedele Camarda,  
Cr Frank Mofflin, Cr Doug Thompson, Cr Bryn Jones, Cr Andrew Sullivan**



**Reason:**

Cr Vujcic advised that she would like to receive a more detailed report from the consultant that provides more information about the other applicants.

**COUNCIL DECISION**

**Moved: Mayor Hannah Fitzhardinge    Seconded: Cr Frank Mofflin**

**Council:**

- 1.    Receives the recruitment summary report provided in Confidential Attachment 1.**
- 2.    Endorses the CEO Recruitment and Selection Panel recommendation to approve the making of an offer of employment to the candidate named on page 2 of the recruitment summary report in Confidential Attachment 1, for the position of Chief Executive Officer at the City of Fremantle, as the most suitably experienced and qualified candidate.**
- 3.    Approves the proposed terms of the contract of employment for the CEO provided in Confidential Attachment 2, being:
  - a.    For a period of 4 years from date of commencement; and**
  - b.    Inclusive of a Total Remuneration Package value of \$352,000 (\$320,000 cash salary, plus 10% superannuation) per annum, calculated in accordance with the Salaries and Allowances Tribunal Determination, Local Government Band 1 range.****
- 4.    Authorises the Mayor to execute the CEO contract of employment and apply the common seal in accordance with section 9.49A(1)(a) of the *Local Government Act 1995*, subject to the preferred candidate agreeing to enter into the proposed terms of the CEO employment contract without amendment.**
- 5.    Authorises the Mayor to present the contract of employment to the preferred candidate and, if the candidate negotiates under clause 12 of Schedule 2 of the *Local Government (Administration) Regulations 1996*, terms different to the proposed terms, the amended proposed contract will be**



provided to Council for approval before the contract is executed.

6. Notes that subject to the preferred candidate accepting the proposed terms of the CEO employment contract, the candidate is appointed to the position of CEO at the City of Fremantle.

**Carried: 11/0**

Mayor Hannah Fitzhardinge, Cr Jenny Archibald, Cr Su Groome, Cr Geoff Graham,  
Cr Ben Lawver, Cr Fedele Camarda, Cr Frank Mofflin, Cr Doug Thompson,  
Cr Bryn Jones, Cr Marija Vujcic, Cr Andrew Sullivan

### **COUNCIL DECISION**

**Moved: Mayor Hannah Fitzhardinge    Seconded: Cr Frank Mofflin**

**That the meeting come out from behind closed doors.**

**Carried: 11/0**

Mayor Hannah Fitzhardinge, Cr Jenny Archibald, Cr Su Groome, Cr Geoff Graham,  
Cr Ben Lawver, Cr Fedele Camarda, Cr Frank Mofflin, Cr Doug Thompson,  
Cr Bryn Jones, Cr Marija Vujcic, Cr Andrew Sullivan

## **16. Closure**

**The Presiding Member declared the meeting closed at 5.47pm.**