CITY OF Fremantle

Administration Policy

Work Health and Safety

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Work Health and Safety Policy

The City of Fremantle is committed to providing a healthy and safe workplace for all City employees, volunteers, visitors, contractors and members of the public that interact with the City.

Objectives

The City will develop, implement and maintain health and safety systems in order to:

- Identify and control risks to employees, volunteers, contractors and the community.
- Minimise and manage psychosocial risk at the City.
- Involve employees in the health and safety of their workplace through open consultation and communications.
- Provide an inclusive workplace which promotes and nurtures the physical, mental, emotional and social wellbeing of all individuals.
- Ensure that all workers are trained and supervised to perform their tasks safely.
- Regularly audit and report health and safety performance against measurable objectives and targets.
- Meet legal obligations and comply with all applicable laws as a minimum.
- Continuously improve health and safety systems and performance.

Behaviour

The City will:

- Consistently demonstrate leadership and commitment to work health and safety.
- Encourage behaviours that promote a culture of accountability and continuous improvement in health and safety.
- Value and promote opportunities that enable employees to enhance their own health and wellbeing
- Provide adequate and appropriate resources to enable the achievement of these goals.

Signature of Chief Executive Officer – Glenn Dougall

Definitions and abbreviations

City – City of Fremantle

WHS – Work Health and Safety

Workplace – any location, including vehicles, where tasks or activities are performed for or on behalf of the City.

Responsibility and review information	
Responsible officer:	CEO
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