



Minutes

CEO Performance Review Committee

Wednesday 24 June 2026 2pm



**Minutes – CEO Performance Review Committee
24 June 2026**

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Welcome and acknowledgement

The Presiding Member declared the meeting open at 2:00pm.

Attendance, apologies and leave of absence

Attendance

Mr Ben Lawver	Mayor
Cr Andrew Sullivan	Coastal Ward / Presiding Member
Cr Geoff Graham	Central Ward / Deputy Presiding Member
Cr Frank Mofflin	East Ward
Cr Melanie Clark	North Ward
Cr Pip Slaughter	East Ward (<i>Observer</i>)
Mr Glen Dougall	Chief Executive Officer
Ms Mieke Lopez	Manager People and Culture
Ms Faye Turner	Price Consulting Group (External Consultant)

This meeting is closed to members of the public, in accordance with s. 5.23 (2)(b) of the Local Government Act 1995.

Apologies

Nil.

Leave of absence

Nil.

Disclosures of interest by members

Nil.



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Confirmation of minutes

COMMITTEE DECISION

Moved: Cr Andrew Sullivan

Seconded: Mayor Ben Lawver

The CEO Performance Review Committee confirm the minutes of the CEO Performance Review Committee meeting dated 24 June 2026.

Carried: 5/0

For:

**Mayor Ben Lawver, Cr Andrew Sullivan, Cr Geoff Graham,
Cr Frank Mofflin and Cr Melanie Clark**

Against:

Nil

Reports and recommendations

1. CEO ANNUAL PERFORMANCE REVIEW

COMMITTEE RECOMMENDATION

(Officer's recommendation)

Moved: Cr Andrew Sullivan

Seconded: Mayor Ben Lawver

Council:

- 1. Notes that the appraisal of Glen Dougall, Chief Executive Officer, has been completed for the period of June 2025 to June 2026.**
- 2. Endorses by absolute majority the findings of the Summary Report (Attachment 1) as presented by Price Consulting and thanks Glen Dougall for his efforts**
- 3. Approves an increase of 3.5% to the CEO's Total Remuneration Package, effective 1 July 2026.**
- 4. Approves the CEO's Performance Criteria for the 2026-2027 period, as provided in Attachment 3, as amended.**

Carried: 5/0



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For:

**Mayor Ben Lawver, Cr Andrew Sullivan, Cr Geoff Graham,
Cr Frank Mofflin and Cr Melanie Clark**

Against:

Nil

The Committee Recommendation and Attachments will be presented to the Ordinary Meeting of Council on Wednesday, 22 July 2026.

Motions of which previous notice has been given

Nil.

Urgent business

Nil.

Late items

Nil.

Confidential business

Nil.

Next meeting

Wednesday, 28 October 2026

Closure

The Presiding Member declared the meeting closed at 4:45pm.